

Infopeople Update

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Your Life Without
Succession Planning ...



Your Life With Succession Planning ...





I WANT YOU

To...

- Identify staff with potential
- Encourage them to apply
- Support them

Eureka! Leadership Institute

- Intensive 6-day residential event
- April 27 – May 2, 2008
- Kona Kai Resort, Shelter Island, San Diego



About the Institute



- Becky Schreiber and John Shannon
- Modeled after Snowbird and Aurora
- Project element from ULC Executive Leadership Program
- Jennifer James: Thinking in the Future Tense
- Dana Gioia: Transformational Leadership in a Government Setting

- Learning groups
 - 9 participants
 - 2 mentors
- Experiential learning
- Self-assessment
 - Enneagram
- Project work/action plan

Content



1. Self Awareness
2. Customer Focus
3. Future Orientation
4. Act with Courage
5. Embrace Change
6. Empowerment of Self and Others
7. Build Political Partnerships

Logistics



- Arrive Sunday afternoon
- Depart Friday afternoon
- Individual rooms
 - No extra people (spouses, SOs, kids)
- All meals with group
- Evening activities
- Resort includes fitness center, pool

Desired Outcomes



- Implementation of projects with measurable results
- Promotion to more responsible positions
- Assumption of responsibilities/offices in professional associations
- Self-reported increase in personal confidence and risk taking







Bottom Line



- A Bargain!
- Cost to participant/library:
 - \$500
 - Plus transportation to/from San Diego
- Includes
 - Room
 - All meals, including breaks
 - Trainers, mentors, speakers
 - Materials

Application Process



- Competitive
- Materials at <http://infopeople.org/eureka/index.html>
- Deadline Oct. 31, 5 PM
- Applications must be from both Library and Individual

Applications Must Include:

- Cover sheet
 - With applicant and library director signatures
- Resume
- Three letters of recommendation
 - Library director
 - Another professional
 - Personal
- Response to short essay questions
- 1-page project description

Selection Process



- Initial screening and ranking by outside consultant
 - Maureen Sullivan
- Review and final selection by in-state committee
 - To insure appropriate balance
- Notification by early December

1. Is participation in Phase 1 & 2 a prerequisite?
2. Is an MLS a requirement?
3. Are there age or experience restrictions?
4. Can current library directors apply?
5. If a library director applies, who signs on behalf of the library?
6. Can you give us examples of suitable projects?

Infopeople Offers

- Contract for specific workshops
- Consulting help with staff training
- Past Training Materials
- ***ifptraining*** mailing list
- Master Trainer program
- Website hosting
- Podcasts
- Webcasts

Visit Us at CLA!

- Booth 524



- Maze of Technology
- Mini-Demos
- Photo Opportunity
- Gaming
- Joan the Amazing Library Fortune Teller